



Changzhou Intl. Trade & Enterprises Cooperative Co., Ltd.

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MODERN SLAVERY

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POLICY STATEMENT

We believe that our anti-slavery and human trafficking strategy described in this Statement is proportionate to the risks we face in our business and supply chain and any risks are mitigated by existing and new policies, procedures, training and diligent procurement processes.

POLICY SCOPE

This policy applies to all suppliers and manufacturers of Changzhou Intl. Trade & Enterprises Cooperative Co., Ltd.(CITEC).

POLICY ACTIONS

Our supply chain

We monitor the effectiveness of our key suppliers in their efforts to prevent slavery and human trafficking in their businesses. We do this by:

- Assessing the risk areas within our supply chain on a company by company basis
- For significant suppliers or suppliers with a high risk, reviewing the controls that our suppliers have in place to prevent slavery and people trafficking
- Where we are not satisfied that a supplier has enough controls, we work with that supplier to improve the situation. If we are not confident that this will work, we will change supplier.
- We also are in the process of embedding a specific commitment to preventing slavery and human trafficking into our Environmental & Corporate Social Responsibility Policy

We are also in the process of launching a Supplier Code of Conduct ("Code") which communicates our ethical approach to doing business to our suppliers, including slavery and human trafficking. The Code requires our suppliers to have in place effective policies and procedures which reflect similar ethical commitments and to flow this down their own supply chain. Any violations must be reported to CITEC and failure to adhere to the Code may result in a termination of supply, reduced volume of business or non-inclusion in future tender opportunities.

